SanJosesa	MANAGEMENT SYSTEM ENVIRONMENTAL MANAGEMENT	Extraceite
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Aim

Establish the reference framework, principles and general guidelines for the planning, organization, execution, monitoring and control of the Environmental Management of the San José S.A. and Extraceite S.A. consortium, honoring the commitment to the sustainable development of the communities, the municipality and the region.

Scope

The environmental policy of the San José S.A. and Extraceite S.A. consortium It applies to all areas and production processes within the company, as well as external fruit suppliers, service providers and stakeholders.

Policy Statement

San Jose S.A. and Extraceite S.A., an agro-industrial consortium dedicated to the cultivation of oil palm and palm oil production in the El Rama municipality, manifests through its Environmental Policy its commitment to sustainability, based on the production of palm oil as a development agent for the region, without compromising the resources and possibilities of future generations.

The consortium aware of the impact of productive activities on the environment and the role that new business trends play in protecting it; has established the following:

• Promote the execution of all company activities under the sustainable development approach, satisfying production requirements without compromising environmental factors in the project's area of influence.

• Comply with national and international legal requirements, applicable to environmental aspects.

• Work under a non-deforestation approach and/or conversion of natural forests and forests of high conservation value for the establishment of the crop.

• Prevent, minimize and mitigate the environmental impacts generated through the design and implementation of Programs, Plans and Procedures related to issues of environmental relevance such as: integrated crop management, solid waste and effluent management, soil conservation, protection of water resources. , wildlife conservation, ecosystem management, use and management of agrochemicals and hydrocarbons.

• Raise awareness, guide and train our workers in relevant issues for environmental conservation.

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• Identify and protect ecosystems of environmental, social and cultural importance identified as High Conservation Value, as well as those that represent high carbon reserves.

• Implement and monitor continuous improvement systems, aimed at optimizing resources, adopting new technologies and continuous training of human resources to achieve environmental protection.

Approved by:

Ing. Diego F. Rivera Jalil Agricultural Manager San José S.A. **Ing. Samuel García** Industrial Manager Extraceite S.A.

Lic. Carlos E. De Franco Díaz Manager San José S.A. / Extraceite S.A.

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